



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

REGISTERED NURSE (Correctional Facility)

FUNCTION OF POSITION

Department of Corrections' Registered Nurses provide direct and indirect nursing care to patients; provide clinical supervision and training of other nursing staff; collaborate with physicians and other health care providers; take independent action within professional preparation and legal limits; maintain order and supervise the conduct of inmates; protect and maintain the safety of persons and property; and other related work.

MINIMUM QUALIFICATIONS

Possession of a current license as a Registered Nurse in the state of California. (Applicants who do not meet this requirement will be admitted to the examination, but they must secure the required license before they will be considered eligible for appointment.) Applicants who possess their license at the time of application must show license number, title, and expiration date on their Examination Application (STD. 678).

CAREER PATH

Supervising Registered Nurse I, Correctional Facility
Supervising Registered Nurse II, Correctional Facility
Supervising Registered Nurse III, Correctional Facility

APPLICATION INFORMATION

The Department application consists of three (3) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Properly completed documents should be sent to the California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examination Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

SALARY RANGES

Range A \$3364 - 4044 per month
Range B \$3600 - 4338 per month
Range C \$3710 - 4458 per month (Inmate Supervision)
Range D \$3969 - 4784 per month (Inmate Supervision)

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a “**Hiring Above the Minimum**” salary differential is applicable.

CONTINUED ON REVERSE

www.corr.ca.gov
888-232-4584 Toll Free
916-227-4646 FAX

Rev. 05/03

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$1000 monthly Recruitment and Retention Bonus at Salinas Valley State Prison and Correctional Training Facility only
- \$800 monthly Recruitment and Retention Bonus (as of 01/01/03)
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- \$112 - \$139 monthly Night Shift Differential Pay
- \$50 monthly Education Differential Pay
- \$150 monthly Shift Lead Differential Pay
- Clinical Supervision Differential Pay
- \$200 and 32 hours annually for Continuing Education Units
- Up to \$450 annual Uniform Allowance
- Reimbursement of license renewal fees (Actual Cost)
- State Registered Nurses Scholarship Fund (Administered by the Department of Personnel Administration)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- New 3-Phase Bonus Program (Est. 01/01/03)
 - \$1500 one-time payment upon completion of one (1) qualifying pay period.
 - \$1500 one-time payment upon completion of six (6) consecutive qualifying pay periods.
 - \$1000 one-time payment upon completion of 18 consecutive qualifying pay periods.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER